

**HRM-8 INSTRUCTIONS**

This form is used to authorize a person for an hourly job. **NOTE: Task pay may no longer be submitted on the HRM-8.** Refer to the HRM-11 for instructions. The HRM-8 does not actually authorize payment for a person. It causes the person’s job information to appear in the EIS Time and Labor system. The department must enter and approve for payment the number of hours worked within the appropriate payroll period into the EIS Time and Labor system by the published deadlines in order for payment to be generated. **The HRM-8 must either be typed or prepared electronically. All signatures must be original (do not submit electronically for processing). Submit one original only to Human Resources and copy this form for your files before submitting; no confirmation copies will be sent. Report termination of hourly jobs at: <https://home.unt.edu/hr/records/hourtermlogin.htm>.** The most current version of this form and instructions may be accessed at [www.hr.unt.edu/main](http://www.hr.unt.edu/main) by selecting the “Forms” page.

**DEFINITION OF SELECTED FIELDS:**

**Base Department Number:** The base account number of your department. In the EIS system, this number is preceded with an “N” for UNT accounts and an “S” for UNT System accounts. Ex. N10001, N31234, S10090.

**Action:** The payroll action being requested. Multiple actions may be indicated on the same HRM-8 form. Available actions are ADD and CHG (Change).

**Reason:** The reason for the action being requested. Indicate one reason per action. Available reasons are listed on the front of the HRM-8.

**Effective Date:** The first day of the action being made to the job.

**EMPL ID:** The unique identification number assigned to all students and employees of the university. If EMPL ID is not known, or if the employee is a new hire, leave this field blank. The EMPL ID will be generated by HR.

**Empl Rcd #:** The number that represents an individual job for an employee. An employee may have multiple job assignments associated with multiple Empl Rcd #'s. For ADD actions, leave the Empl Rcd # blank; it will be generated by HR. For CHG actions, list the Empl Rcd # for the job that should be changed.

**Job Code:** (Formerly Budget Item Code) The numerical code associated with each individual Job Title. See “Types of Hourly Jobs” below.

**Career Center Req. #:** (Formerly Student Job Code) The number assigned to the job when it is registered with the Career Center. Job Codes 1710-1763 must include a Career Center Requisition #. (Ex. HR1345, CW4220, K1421).

**Hours Per Week:** The average number of hours per week the individual is scheduled to work.

**Hourly Rate:** The rate to be paid for each hour worked.

**Payment Account:** The 5-digit account source for payment.

**TYPES OF HOURLY JOBS**

**Hourly Student Assistants** - Hourly Student Assistant jobs must be registered with Career Services, and a Career Services Requisition # will be assigned, which must be listed on the HRM-8. Pay rates over \$15.00 per hour require documentation of the work to be performed and the qualifications of the student employee to be submitted with the HRM-8. Hourly Student Assistants are limited to 30 hours per week during long semesters. **Human Resources will enter regular appointment end dates for College Work Study jobs.**

**Other Hourly Student Titles** – Hourly rates for this group of titles are determined by the employing department or faculty member and are subject to review by the Human Resources office. Pay rates over \$15.00 per hour require documentation of the work to be performed and the qualifications of the student employee to be submitted with the HRM-8. Employees working in these titles are limited to 30 hours per week during long semesters.

Job Code	1710	Student Asst, Regular
	1711	Student Asst, Fed CWSP – Fall (8-16-XX/8-31-XX and 9-1-XX/1-15-XX)
	1712	Student Asst, Fed CWSP – Spring (1-1-XX/5-31-XX)
	1713	Student Asst, Fed CWSP – Summer (5-16-XX/8-31-XX)
	1721	Student Asst, Inst CWSP – Fall (9-1-XX/1-15-XX)
	1722	Student Asst, Inst CWSP– Spring (1-1-XX/5-31-XX)
	1723	Student Asst, Inst CWSP– Summer (5-16-XX/8-31-XX)
	1741	America Reads CWSP - Fall (8-16-XX/8-31-XX and 9-1-XX/1-15-XX)
	1742	America Reads CWSP - Spring (1-1-XX/5-31-XX)
	1743	America Reads CWSP – Summer (5-16-XX/8-31-XX)
	1751	Student Asst, TX CWSP – Fall (9-1-XX/1-15-XX)
	1752	Student Asst, TX CWSP – Spring (1-1-XX/5-31-XX)
	1753	Student Asst, TX CWSP – Summer (5-16-XX/8-31-XX)
	1761	Student Mentor, TX CWSP - Fall (9-1-XX/1-15-XX)
	1762	Student Mentor, TX CWSP - Spring (1-1-XX/5-31-XX)
	1763	Student Mentor, TX CWSP - Summer (5-16-XX/8-31-XX)

Job Code	1705	Student Academic Assistant
	1706	Music Service Award Hourly
	1707	Cooperative Education Hourly

**Hourly Research and Hourly Non-Student**– Hourly rates for Research Assistants and Non-Student hourly employees are determined by the employing department or research project manager and are subject to review by the Human Resources office. Pay rates over \$20.00 per hour require documentation of the work to be performed and the qualifications of the student employee to be submitted with the HRM-8. Hourly Post-doctoral Research jobs, Hourly Graduate Student Research jobs, and Non-Student Hourly Jobs must be limited to less than 20 hours per week or less than 4.5 months duration within a fiscal year.

Job Code	1340	Postdoctoral Research – Hourly
	1351	Graduate Student Research – Hourly
	1352	Undergraduate Student Research – Hourly
	1814	Non-Student Help – Hourly